

University Council

MINUTES

JANUARY 30, 2015

9:00 AM

TALENT DEVELOPMENT AND
HUMAN RESOURCES

MEETING CALLED BY	Elizabeth Erickson, Co-Convener
TYPE OF MEETING	Committee Meeting
FACILITATOR	Elizabeth Erickson, Co-Convener
NOTE TAKER	Margaret Canzonetta
ATTENDEES	<p>In attendance: Theresa Beyerle, Matt Bungard, Margaret Canzonetta, Elizabeth Erickson, Mary MacCracken, Bill Viau, Martin Wainwright</p> <p>Guest: Michelle Smith</p> <p>Absent with Notice: Alicja Sochacka, Gregory Dieringer</p> <p>Absent without Notice: Megan Bodenschatz, Dan Deckler, and Jerica Rogers</p>

Agenda topics

MINUTES

DISCUSSION	The minutes of the January 30, 2015 meeting were approved.

SICK LEAVE POLICY

	<p>Matt reviewed the revised proposed Sick Leave Policy. The initial plan is to implement the program for CPAC and SEAC members. If a group from a collective bargaining unit wants to join, they need to go through their process to join. A bullet needs to be added for unclassified and “unrepresented” groups like 12 month, law school, etc. as well as full and part time unrepresented faculty and administrative faculty. The number of representatives on the committee will increase to seven.</p> <p>With the inclusion of these changes, the committee approved the policy. Matt will submit the proposed policy to the University Council.</p>
--	--

SUCCESSION/RETIREMENT PLANNING

	<p>The revised report was reviewed. Dr. Erickson may make some changes to the reference to the literature review on page 2. It was suggested that a sentence be added stating that the committee is continuing to consider alternative retirement phase downs.</p> <p>A sentence should be added to recommendation A5 stating there should be a response in as short a time period as possible.</p> <p>Recommendation number 8 should be revised to state “The University Council informs the Faculty Senate that there could be academic quality issues in replacement of retirees with NTT rather than Tenure track replacements.”</p> <p>It was noted that the report seems to be focusing mostly on the faculty and that the needs of other groups need to be reviewed. It was agreed that it is a timing issue and the report will be reviewed and revised to look at other groups at another time. We need to move forward at this time.</p> <p>The committee approved the report. Dr. Erickson will send it to the University Council.</p> <p>.</p>

SALARY SURVEY REQUEST

	<p>The salary survey request will be reviewed at the next meeting.</p>

NEXT MEETING

	<p>The next meeting is Friday, February 13, at 9:00 am.</p>
--	---